

Carbon Reduction Plan

Supplier names

Excellerate Services UK Limited

Publication date

28 August 2025

Commitment to achieving net zero

Excellerate Services UK Limited is committed to achieving **net zero greenhouse gas emissions across its value chain by FY2050**, in line with Science Based Targets initiative (SBTi) validated targets.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2023/24

Additional details relating to the baseline emissions calculations:

Excellerate Services UK Limited's baseline carbon footprint was calculated for the financial year **1 July 2023 to 30 June 2024** in alignment with the **GHG Protocol Corporate Standard, ISO 14064-1**, and using **UK Government GHG conversion factors (2024)**.

The organisational boundary is based on **operational control** and includes all material Scope 1 and Scope 2 emissions and the most significant Scope 3 categories, including employee commuting, purchased goods and services, business travel, fuel and energy related activities, waste, and use of sold products.

Baseline data was calculated by Orbis Advisory using a combination of primary organisational data and validated secondary datasets, supported by quality assurance and documented assumptions.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	500.04
Scope 2	9.98
Scope 3 (material categories)	5,768.12
Total emissions	6,270.90

Current emissions reporting

Reporting year: 2024/25

Emissions	TOTAL (tCO ₂ e)
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Scope 1	TBC
Scope 2	TBC
Scope 3 (material categories)	TBC
Total emissions	TBC

Note: Full current-year reporting will be published following completion of FY2024/25 carbon footprint assessment.

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets, validated by the **Science Based Targets initiative (SBTi)**:

Near-term targets (2030):

- Reduce **absolute Scope 1 and 2 emissions by 42%** from FY2024 baseline.
- Reduce **absolute Scope 3 emissions by 42%** from FY2024 baseline.

Long-term targets (2050):

- Reduce **absolute Scope 1 and 2 emissions by 90%** from FY2024 baseline.
- Reduce **Scope 3 emissions by 97% per £m value added**.

We project that carbon emissions will decrease over the next five years in line with the SBTi linear decarbonisation pathway, reaching approximately **3,550 tCO₂e by 2030**, representing a reduction of approximately **43%** against the FY2023/24 baseline.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the FY2023/24 baseline. These measures are in effect when performing the contract:

- Implementation of motion-controlled lighting systems and energy efficiency improvements under the Energy Savings Opportunity Scheme (ESOS).
- Progressive electrification of the company vehicle fleet, prioritising EV and hybrid vehicles.
- Route optimisation and travel efficiency policies for operational and management staff.
- Adoption of remote and hybrid working policies for office staff to reduce commuting emissions.
- Initial transition of corporate offices to 100% renewable electricity tariffs.
- Increased procurement of low-carbon cleaning products and consumables.

Future carbon reduction initiatives

Excellerate Services UK Limited is committed to implementing further decarbonisation measures, including:

- Achieving 100% electric or hybrid company vehicle fleet by 2030.

- Ensuring 80% of procurement spend is with suppliers that disclose carbon footprints.
- Transitioning all corporate electricity supply to renewable tariffs by FY2026.
- Supporting clients to adopt renewable energy at serviced sites.
- Reducing business flights by 40%, prioritising rail and low-carbon transport.
- Continued digitalisation and paper-free operational processes.
- Introduction of supplier engagement programme to encourage disclosure of supplier carbon footprints.
- Long-term supplier consolidation based on environmental performance.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Name: Johan Venter
Date: 28th August 2025

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>